

Faculty Meeting Agenda

Thursday, March 29, 2018

12:30-1:45pm

CAPA, Symposium Room

Faculty Announcements

Elections: **CSC FPRC**

Report of the College Steering Committee

Andrew McIntyre, Chair

Report of the Academic Policies Committee

Noah Coburn, Chair

Report of the Provost and Dean of the College

Isabel Roche

- Midterm feedback
- Census/Enrollment report
- Midterm advisor check-in

Report of the President

Mariko Silver

- Admissions report

Faculty Meeting Minutes

Thursday, March 29, 2018

12:30-1:45pm

CAPA, Symposium Room

Faculty present: Barbara Alfano, Brooke Allen, Benjamin Anastas, David Anderegg, Barry Bartlett, Ella Ben Hagai, Josh Blackwell, David Bond, Kitty Brazelton, Nick Brooke, John Bullock, Andrew Cencini, Noah Coburn, Michael Cohen, Terry Creach, Hugh Crawl, Annabel Davis-Goff, Elena Demyanenko, Michael Dumanis, Marguerite Feitlowitz, Janet Foley, Michael Giannitti, Camille Guthrie, Sarah Harris, Jon Isherwood, Kirk Jackson, Jonathan Kline, Ginger Lin, Mary Lum, Vanessa Lyon, Andrew McIntyre, Katie Montovan, Carol Pal, Ann Pibal, Jonathan Pitcher, Jean Randich, Robert Ransick, Sue Rees, Dana Reitz, Noelle Rouxel-Cubberly, Kerry Ryer-Parke, Tim Schroeder, Eileen Scully, Burcu Seyben, Susan Sgorbati, Stephen Shapiro, Donald Sherefkin, Rotimi Suberu, Anne Thompson, Debbie Warnock, Michael Wimberly, Ursula Wolz, Kerry Woods, Ikuko Yoshida

Others present: Dechen Alberio, Natalie Basil, Zeke Bernstein, Hung Bui, Kate Child, Duncan Dobbeltmann, Laurie Kobik, Amy Kuzmicki, Richard MacPike, Xenia Markowitt, Meredith Meurs, Noelle Murphy, Mandy Pappas, David Rees, Isabel Roche, Mariko Silver, Ali Tartaglia, Oceana Wilson

Faculty Announcements

Elections: CSC

- 3-year position to replace Paul Voice, Vanessa Lyon was elected.
- 3 year alternate position to replace Karen Gover, Betsy Sherman was elected.

FPRC

- 3 year position to replace John Bullock, Andrew Cencini was elected.
- 3 year position to replace Sue Rees, Jon Isherwood was elected
- 3 year 2nd alternate position to replace Jon Isherwood, Sue Rees was elected.

Andrew reported that CSC is discussing College governance and possibly changing the voting procedures for faculty committees. They are discussing the relationship of CPC to APC and other procedures relating to governance of committees. Additionally, they are discussing College growth, benefits (tier 3 salaries), a working group for grant administration and first generation students, and budgets.

Noah reported that APC is discussing Cap Ex, as well as FWT with Faith. Also, they are talking about FYF, how it is affecting advising, the process and timing, and having something concrete to look at for evaluation of the program. Katie spoke more about FYF saying that they were working on a FYF assessment to evaluate if it is working well and it's content. After FWT, Katie and faculty will be involved in the First Year essays, establishing a uniform assessment on how they are working, the timing, and generally, when/how they are evaluating students. They will discuss whether or not the Plan minutes are useful and effective. Noah said they are looking at whether the Plan meeting should have a different audience. Does it include academic dishonesty? What does the student see? What does the faculty see?

Laurie presented on Plan minutes.

- She reminded everyone to please be available for Plan days:
Wednesday, April 25 - Full day
Thursday, May 3 - ½ day
Tuesday, May 8 - Full day
- All non-visiting faculty are expected to be available for all 3 Plan days.
- Committee requests are welcome but due by April 6.

Isabel's report included:

Midterm feedback - John Bullock reminded the faculty that mid-term feedback is a very important evaluation tool and a written SEPC feedback form is encouraged.

Census/Enrollment report - Zeke will give his planned report on Census/Enrollment at the April meeting, and instead spoke about advisee check ins and that he is working with Katie on the process to make it more clear. Katie stated that in the next month she will be working on matching FYF students with advisors for next year, this information will be released in May.

Mariko's report included:

Budget - Mariko spoke about the work being done with budgeting for next year and beyond. She spoke of a 10 year shift in fundraising and shared that although there has been an increase in gifts to the endowment, they are not all gifts that can be used immediately and might be gifted out over time. Focusing on retention is important and a key point that parents look at. Bennington is in a competitive admissions environment, 50% of the public colleges are also tuition driven. Mariko stated that she wanted to let faculty know as soon as possible that in the immediate term they will be pulling back on expenses that don't contribute to the student experience. Things they are looking at reducing are: catering/special events, guests/speakers, non-classroom materials, travel/conferences for staff, reducing or combining new/open positions. This is in process and updates will be shared as we have more information.

Admissions report

Terry Creach requested that faculty please provide the names of the students participating in Bennington Works by next week.