From: **Communications** < <u>communications@bennington.edu</u>>

Date: Thu, Nov 30, 2023 at 5:05 PM

Subject: Update on Union

## BENNINGTON COLLEGE

Dear Bennington Community,

Today we learned that the BCU has accepted our offer to proceed to negotiate an agreement for the College to voluntarily recognize three independent bargaining units for faculty, staff, and campus safety. The College and BCU are discussing the details of that recognition process and working cooperatively to reach a formal agreement on recognition and to do a card count overseen by a neutral third party.

We respect the right of our faculty and staff to unionize and we are eager to find ways to work together on the challenges we face, the exciting opportunities ahead, and ways to ensure Bennington's thriving future.

We are pleased to move forward together in the coming days.

Sincerely,

Lorraine Atwood Vice President Finance and Administration