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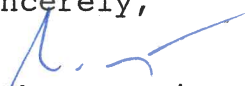
June 8, 1995

Susan Sgorbati
RR 1, Box 1185
Sudbury, Vermont 05733

Dear Ms. Sgorbati:

I am pleased to welcome you to the mediation panel for the Attorney General's Civil Rights Mediation Program, and look forward to meeting with you on June 29, 1995 for the initial training session. Information as to the time and location in Montpelier of the training will be sent to you shortly, together with additional materials relating to the program. If you have any questions, please feel free to contact me.

Sincerely,


Seth A. Steinzor
Assistant Attorney General
for Civil Rights