

Office of the President

September 14, 1973

To: The Members of the Trustees' Ad Hoc Committee on the Recruitment of Black Faculty and Students

From: Gail Thain Parker

Copies of my correspondence with the presidents of ten black colleges and universities are enclosed.

Several people have asked me about progress on our affirmative action program. The policy statement itself is in draft form and I will bring each of you a copy next Saturday. The analytic component of the program (where we are now and why) is being worked out. The portions which pertain to staff (non-professional staff) are reasonably mechanical. However, it is necessary to set goals and timetables for the hiring of faculty and administrative staff, and that cannot be done by fiat. Ideally, the faculty at the next faculty meeting will recommend goals and timetables which would strike any reasonable person interested in affirmative action as wholly appropriate. Individual members of this committee might well want to consider beforehand what goals seem reasonable to them. (It is probable that there will be very few openings for regular faculty in 1974-75 so that realistic goals are likely to be disappointingly small.) But I do not think it is appropriate for this Committee to take an official position before the faculty has made its recommendation. There is, of course, the unhappy possibility that you will want to recommend to the trustees non-acceptance of the faculty proposal. I say this not to stir you up for battle, but to insure procedural agreement. Time is going to be short. The Affirmative Action Plan is due October 20, so long harangues and complicated tactics will hopefully be avoided.

h
Enc.

FU

August 15, 1973

President Hugh M. Gloster
Morehouse College
Atlanta, Georgia 30314

Dear President Gloster,

We have had a great deal of difficulty in the last few years attracting qualified black students -- for a number of good reasons. Bennington is expensive; there is no local black community to draw on; many potential students simply have not heard of the place. Moreover, our own curriculum has until recently not recognized the black experience. Next year, however, we will have an expanded black music program, under the direction of Bill Dixon, and several new black faculty members. Obviously, this is nothing to be overwhelmingly proud of, but it is a start. It does not, however, solve the problem of attracting black students.

We would like to explore the possibility of instituting a program with a predominately black school (or schools) through which students particularly interested in what we had to offer, in the Visual and Performing Arts, for example, might come to Bennington for a term or a year. Ideally, we could exchange students -- and faculty -- although we realize that we would probably have to absorb the difference between our tuition and yours.

I do not want to elaborate further because it seems clear that if such a program were to work, the planning would have to be done by both colleges, but I would very much appreciate hearing your initial reaction.

Cordially,

Gail Thain Parker
President

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SEP 13 1973

MOREHOUSE COLLEGE

ATLANTA, GEORGIA 30314 Telephone: Area Code 404/681-2800, Ext. 203

Office of the President

September 10, 1973

Dr. Gail Thain Parker
President
Bennington College
Bennington, Vermont 05201

Dear Dr. Parker:

Having returned to the campus from an August vacation, I am replying to your recent letter inquiring concerning the possibility of an exchange of students and faculty members involving your institution and Morehouse College. In recent years we have attempted several exchange programs with New England colleges but have not received enthusiastic student response. Our students seem to be reluctant to attend predominantly white institutions in an area where there are few blacks. Nevertheless, I would be pleased to discuss this matter with you at the meeting of the American Council on Education in Washington on October 10-12 or of the Association of American Colleges in Saint Louis on January 13-15. If you will let me know at what hotel you will be staying during either of these meetings, I will get in touch with you.

Warmest regards and best wishes.

Sincerely yours,



Hugh M. Gloster
President

HMG:yak



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Bennington College • Bennington • Vermont • 05201 • 802-442-5401

Office of the President
September 13, 1973

President Hugh M. Gloster
Morehouse College
Atlanta, Georgia 30314

Dear President Gloster,

I am afraid I will not be at the ACE convention in October because it conflicts with our fall trustees' meeting, but I wondered whether we could pursue the matter of a possible exchange somewhat further before our paths cross.

I certainly can understand the reluctance of your students to come to a place like Bennington and suspect that once they stopped to really think about it, our students would have many of the same complicated feelings about going to Morehouse. Is it possible, that some of the worst aspects of tokenism could be alleviated if an exchange program included faculty as well as students, and if a significant number of administrators were involved in the program on an ongoing basis? A handful of students, some shipped north, others south, could not help, I imagine, seeing themselves counters in someone else's game. But students participating in a more carefully conceived interchange might not feel so isolated.

Perhaps this is just wishful thinking on my part. I certainly would appreciate knowing what your own more experienced judgments were.

Cordially,

Gail Thain Parker
President

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January 2, 1974

President Hugh M. Gloster
Morehouse College
Atlanta, Georgia 30314

Dear President Gloster,

I do not know if Lisle Carter has spoken to you about the possibility of an exchange program with Bennington, and I am sorry if between us we have seemed to let the matter drop. Do you feel that something might be possible for 1974-75?

Cordially,

Gail Thain Parker
President

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JAN 28 1974

MOREHOUSE COLLEGE

ATLANTA, GEORGIA 30314 Telephone: Area Code 404/681-2800, Ext. 203

Office of the President

January 24, 1974

Dr. Gail Thain Parker
President
Bennington College
Bennington, Vermont 05201

Dear Dr. Parker:

Because of my involvement in the submittal of proposals to Government agencies and foundations and in preparations for the kick-off of the national phase of our Second-Century Development Campaign, which will take place on February 21 in New York City, I have not had an opportunity to discuss with Mr. Carter the possibility of an exchange program with Bennington College. I shall be pleased to talk with Mr. Carter concerning your proposal at the earliest opportunity.

Kindest regards and best wishes.

Sincerely yours,



HMG:yak

Hugh M. Gloster
President



August 15, 1973

President Isaac H. Miller, Jr.
Bennett College
Greensboro, North Carolina 27402

Dear President Miller,

We have had a great deal of difficulty in the last few years attracting qualified black students -- for a number of good reasons. Bennington is expensive; there is no local black community to draw on; many potential students simply have not heard of the place. Moreover, our own curriculum has until recently not recognized the black experience. Next year, however, we will have an expanded black music program, under the direction of Bill Dixon, and several new black faculty members. Obviously, this is nothing to be overwhelmingly proud of, but it is a start. It does not, however, solve the problem of attracting black students.

We would like to explore the possibility of instituting a program with a predominately black school (or schools) through which students particularly interested in what we had to offer, in the Visual and Performing Arts, for example, might come to Bennington for a term or a year. Ideally, we could exchange students -- and faculty -- although we realize that we would probably have to absorb the difference between our tuition and yours.

I do not want to elaborate further because it seems clear that if such a program were to work, the planning would have to be done by both colleges, but I would very much appreciate hearing your initial reaction.

Cordially,

Gail Thain Parker
President

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SEP 10 1973

BENNETT COLLEGE
GREENSBORO, NORTH CAROLINA 27420

Office of the President

September 7, 1973

Dr. Gail Thain Parker
President
Bennington College
Bennington, Vermont 05201

Dear President Parker:

Thank you for your letter of August 15 expressing concern for the problem which Bennington College experiences in attracting qualified black students.

It will be no comfort to you, but Bennett College experiences the same problem. Where our institutions may differ is that we assume an obligation to work with the "qualifiable" applicant who may not meet, initially, the traditional battery of criteria. As are yours, our costs are prohibitive to many students, and though no one pays the full cost of her education here, seventy per cent require financial assistance based on need. Low family income is the rule with us and this, naturally, tends to preclude many educational and preparative experiences from the lives of many "qualifiable" black students which are routine in the lives of "qualified" white students; such as, foreign travel, libraries in the home, etc. I speak in this vein because, to put it very simply, if you wish to increase significantly the number of blacks enrolled in Bennington College, you will need to -

1. Recruit vigorously in high schools having large black enrollments.
2. Be prepared to offer substantial financial aid.
3. Accept some students whom you would term "high risk" by conventional standards.
4. Be prepared to use your ingenuity and resources to help them achieve a fulfilling experience.

Please be reminded, further, that the black experience is a social, recreational, cultural thing which is only partially encompassed in a black studies curriculum, so black students will want to be together for very sound personal reasons while you are making an attempt to integrate them. The same is true, to an extent, of your black professors.

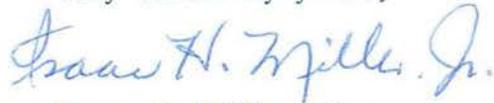
Beacon of Today — Challenge for Tomorrow

Dr. Gail Thain Parker
September 7, 1973
Page Two

Bennett College has had exchange programs with other Eastern Colleges in the past. It has never involved more than two or three individuals for a semester. For perhaps three years we have had no tokens. Perhaps the time is compatible with a resumption of the effort. I shall be pleased to explore the matter further with you.

Trusting that your school year is off to a good start, I remain

Very sincerely yours,

A handwritten signature in blue ink that reads "Isaac H. Miller, Jr." The signature is written in a cursive style with a large, prominent initial "I".

Isaac H. Miller, Jr.
President

ihmjr p

F4

September 12, 1973

President Isaac H. Miller, Jr.
Bennett College
Greensboro, North Carolina 27420

Dear President Miller,

Thank you for your thoughtful and candid letter. Everything you say rings true to me, including your reference to tokenism. I wonder if an ongoing program which involved faculty as well as student exchanges and required sustained contact between administrators would reduce the feeling of individual students, both black and white, that they were pawns in an adult liberal's game?

I am looking forward to hearing from you again.

Cordially,

Gail Thain Parker
President

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November 15, 1973

President Isaac H. Miller, Jr.
Bennett College
Greensboro, North Carolina 27420

Dear President Miller,

The members of our informal exchange committee were particularly enthusiastic about the possibility of an exchange program with Bennett when we met today. I am enclosing copies of our catalogue and other descriptive materials in the hope that they will pique interest. Is it possible that you could send me information about Bennett that would be useful to our students?

I do hope something comes of this.

Cordially,

Gail Thain Parker
President

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Enc.

January 2, 1974

President Isaac H. Miller, Jr.
Bennett College
Greensboro, North Carolina 27420

Dear President Miller,

I am still hoping to hear from you about working out an
exchange program for 1974-5. Bennett is our first choice.

Happy New Year.

Cordially,

Gail Thain Parker
President

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October 26, 1973

Chancellor Lyle Carter
Atlanta University
Atlanta, Georgia 30314

Dear Lyle,

Tom and I were delighted to hear of your ascension and of your willingness to keep up ties with Bennington. Last August I wrote to the presidents of ten predominately black colleges and universities in order to see whether they might be interested in an exchange program with Bennington. My plan would not be to replicate the -- one student from Spelman and two from Bennett -- exchanges that places like Mt. Holyoke tried in the 1960's, but to structure an ongoing program that would involve faculty as well as students and would lead to (indeed force) a continual dialogue between administrators as well.

I have enclosed a copy of my letter and of the correspondence which has ensued. Of the three presidents who did not reply one is Thomas D. Jarrett of Atlanta University. I know that this is not the moment to ask you to even think of Bennington, but we need to follow up on positive responses very soon. I would deeply appreciate your advice.

Yours sincerely,

h
Enc.

August 15, 1973

President Richard V. Moore
Bethune Cookman College
Daytona Beach, Florida 32015

Dear President Moore,

We have had a great deal of difficulty in the last few years attracting qualified black students -- for a number of good reasons. Bennington is expensive; there is no local black community to draw on; many potential students simply have not heard of the place. Moreover, our own curriculum has until recently not recognized the black experience. Next year, however, we will have an expanded black music program, under the direction of Bill Dixon, and several new black faculty members. Obviously, this is nothing to be overwhelmingly proud of, but it is a start. It does not, however, solve the problem of attracting black students.

We would like to explore the possibility of instituting a program with a predominately black school (or schools) through which students particularly interested in what we had to offer, in the Visual and Performing Arts, for example, might come to Bennington for a term or a year. Ideally, we could exchange students -- and faculty -- although we realize that we would probably have to absorb the difference between our tuition and yours.

I do not want to elaborate further because it seems clear that if such a program were to work, the planning would have to be done by both colleges, but I would very much appreciate hearing your initial reaction.

Cordially,

Gail Thain Parker
President

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Bethune-Cookman College

DAYTONA BEACH, FLORIDA 32015

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OFFICE OF THE PRESIDENT

August 23, 1973

SEP 4 X. 1973

Dr. Gail Thain Parker
President
BENNINGTON COLLEGE
Bennington, Vermont 05201

Dear Dr. Parker:

Reference is made to your letter of August 15, 1973 regarding a cooperative program of student exchange for one period or one year with Bethune-Cookman College.

I shall present it at our initial Administrative Committee Meeting in September, 1973. In due course, you will hear from me; however, in the meantime, I am enclosing our latest bulletin and other material which might be of interest to you. We appreciate your consideration and I am sure Bennington College, as well as Bethune-Cookman College, will be enhanced by our participation. In the event you are in this section, please visit with us and observe us in our work.

With warmest personal regards,

Cordially yours,

Richard V. Moore
President

RVM/ges
Enclosures

cc: Dr. William F. Kornegay

NOTE: The materials mentioned above are in Gail Parkers office and anyone interested may come in and look them over.

September 5, 1973

President Richard V. Moore
Bethune-Cookman College
Daytona Beach
Florida 32015

Dear President Moore,

Thank you for your encouraging letter and for the materials on Bethune-Cookman. I am enclosing the information we send applicants to Bennington, in the hope that you and members of your Administrative Committee might find it helpful in deciding whether an exchange program would be valuable for our students.

I wish I could say I was planning to be in Daytona Beach; I am sure at this point it is cooler than Vermont. But I am looking forward to hearing your further thoughts on an exchange program and hope that in the future we will both have good excuses to visit each other's campuses.

Cordially,

Gail Thain Parker
President

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November 15, 1973

President Richard V. Moore
Bethune-Cookman College
Daytona Beach
Florida 32015

Dear President Moore,

I wondered if the members of your Administrative Committee had come to any conclusions about the viability of an exchange program with Bennington? Certainly our academic wheels grind slowly and I am secretly relieved to think we're not alone.

Cordially,

Gail Thain Parker
President

h

August 15, 1973

President Luther H. Foster
Tuskegee Institute
Tuskegee Institute, Alabama 36088

Dear President Foster,

We have had a great deal of difficulty in the last few years attracting qualified black students -- for a number of good reasons. Bennington is expensive; there is no local black community to draw on; many potential students simply have not heard of the place. Moreover, our own curriculum has until recently not recognized the black experience. Next year, however, we will have an expanded black music program, under the direction of Bill Dixon, and several new black faculty members. Obviously, this is nothing to be overwhelmingly proud of, but it is a start. It does not, however, solve the problem of attracting black students.

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Cordially,

Gail Thain Parker
President

h

LUTHER H. FOSTER, PRESIDENT

H. K. LOGAN, VICE PRESIDENT
FOR BUSINESS AFFAIRS

OCT 23 1973

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Tuskegee Institute

FOUNDED BY BOOKER T. WASHINGTON, 1881

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ALABAMA
36088

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October 16, 1973

President Gail Thain Parker
Bennington College
Bennington, Vermont 05201.

Dear President Parker:

Your letter of August 15 was received during the interim between our summer and regular sessions. Since the beginning of our new year, I have discussed the proposed student exchange between Bennington and Tuskegee Institute with my colleagues. Inasmuch as we have several such arrangements under way at the present time, we do not believe we should add to these.

Perhaps one of the black colleges with greater concentrations in the liberal arts--Fisk University in Nashville, Spelman College in Atlanta, Bennett College in Greensboro--would be interested. As you know, Tuskegee's program is geared largely to professional and career-oriented fields although we do have a sizable College of Arts and Sciences.

We appreciate very much the opportunity to participate in an exchange program with Bennington College.

Kind regards.

Sincerely yours,



L. H. Foster
President

LHF:p

October 23, 1973

President L. H. Foster
Tuskegee Institute
Tuskegee Institute, Alabama 36088

Dear President Foster,

Thank you for discussing our proposal with your colleagues.
We are naturally disappointed, but your reasons are persuasive.

My best wishes for continued success in your admirable
enterprise.

Yours sincerely,

Gail Thain Parker
President

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August 15, 1973

President Edward J. Brantley
Knoxville College
Knoxville, Tennessee 36921

Dear President Brantley,

We have had a great deal of difficulty in the last few years attracting qualified black students -- for a number of good reasons. Bennington is expensive; there is no local black community to draw on; many potential students simply have not heard of the place. Moreover, our own curriculum has until recently not recognized the black experience. Next year, however, we will have an expanded black music program, under the direction of Bill Dixon, and several new black faculty members. Obviously, this is nothing to be overwhelmingly proud of, but it is a start. It does not, however, solve the problem of attracting black students.

We would like to explore the possibility of instituting a program with a predominately black school (or schools) through which students particularly interested in what we had to offer, in the Visual and Performing Arts, for example, might come to Bennington for a term or a year. Ideally, we could exchange students -- and faculty -- although we realize that we would probably have to absorb the difference between our tuition and yours.

I do not want to elaborate further because it seems clear that if such a program were to work, the planning would have to be done by both colleges, but I would very much appreciate hearing your initial reaction.

Cordially,

Gail Thain Parker
President

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AUG 27 1973



Knoxville College

KNOXVILLE, TENNESSEE 37921

615 / 546-0751

UNDER AUSPICES OF THE
BOARD OF NATIONAL
MISSIONS
UNITED PRESBYTERIAN
CHURCH IN THE UNITED
STATES OF AMERICA

OFFICE OF THE PRESIDENT

August 21, 1973

President Gail Thain Parker, President
Bennington College
Bennington, Vermont 05201

Dear President Parker:

We sincerely appreciate your letter of inquiry regarding an exchange program between Knoxville College and Bennington College. During the 1972-1973 school year, we had several similar requests, and we discussed with our students the idea of exchange relationships. Our students were not responsive to the suggestion at that time.

It was the thinking of the Dean of the College, the Dean of Students and me that this would not be the best period of time for us to implement such an arrangement. Probably, in the future, our students will think in terms of human, personal, and educational experiences which relate to educational exchange programs.

We sincerely appreciate your inquiry, and hope that programs which you do establish will be most successful.

Sincerely yours,

Edward J. Brantley
President

EJB/mlp

August 15, 1973

President Albert E. Manley
Spelman College
Atlanta, Georgia 30314

Dear President Manley,

We have had a great deal of difficulty in the last few years attracting qualified black students -- for a number of good reasons. Bennington is expensive; there is no local black community to draw on; many potential students simply have not heard of the place. Moreover, our own curriculum has until recently not recognized the black experience. Next year, however, we will have an expanded black music program, under the direction of Bill Dixon, and several new black faculty members. Obviously, this is nothing to be overwhelmingly proud of, but it is a start. It does not, however, solve the problem of attracting black students.

We would like to explore the possibility of instituting a program with a predominately black school (or schools) through which students particularly interested in what we had to offer, in the Visual and Performing Arts, for example, might come to Bennington for a term or a year. Ideally, we could exchange students -- add faculty -- although we realize that we would probably have to absorb the difference between our tuition and yours.

I do not want to elaborate further because it seems clear that if such a program were to work, the planning would have to be done by both colleges, but I would very much appreciate hearing your initial reaction.

Sincerely,

Gail Thain Parker
President

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SPELMAN COLLEGE

OFFICE OF THE PRESIDENT
ATLANTA, GEORGIA 30314

August 31, 1973

Dr. Gail Thain Parker
The President
Bennington College
Bennington, Vermont 05201

Dear Dr. Parker:

President Albert E. Manley has given me your good letter of August 15, 1973 for response. Spelman College presently has exchange programs with several institutions, and we would be very much interested in pursuing this possibility with Bennington College.

The format for student exchange programs is the following: only those students in the junior year would be expected to apply for the program; hopefully, the exchange will be on a one-to-one basis; students who come to Spelman will be expected to return to their home institutions in the senior year; all programs would have to be agreed upon both by the home institution and the host institution - that is, all courses would have to be specified by the chairman of the department in which the student is majoring in the home institution, and the chairman of the department in the host institution would be expected to accept the student on the basis of her choices; no money will change hands - that is, students from Bennington will pay tuition and fees at Bennington, and students who leave Spelman would matriculate at Spelman; all candidates will have to be interviewed by someone from the Spelman administration or by someone designated by that administration; and all students participating in the program would have to be housed on the campus of the host institution.

This, in a broad sketch, is the plan which we are following now with students from Simmons, Smith, and Mt. Holyoke. Plans are

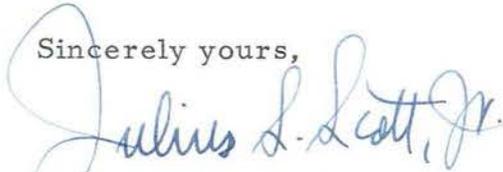
Dr. Gail Thain Parker
August 31, 1973
Page 2

being cast now for the inclusion of other institutions in the next academic year.

So the "initial reaction" of Spelman College to your suggestion is that we favor it and would like to pursue it in detail. The exchange program at Spelman is monitored by a committee appointed by the President, and I am the liaison between the President and that committee. I would suggest that some such arrangement might be practicable at Bennington.

If there is further information, please do not to hesitate to write or call.

Sincerely yours,

A handwritten signature in blue ink that reads "Julius S. Scott, Jr." The signature is written in a cursive style with a large, looping initial 'J'.

Julius S. Scott, Jr.
Special Assistance

cc: Dr. Albert E. Manley
Dr. Edward E. Riley, Jr.

September 4, 1973

Mr. Julius S. Scott, Jr.
Spelman College
Atlanta, Georgia 30314

Dear Mr. Scott,

Thank you for your encouraging letter. The exchange plan you outline sounds eminently practicable, and I will discuss it here in the next few weeks with those who might be directly involved in overseeing such a program on the Bennington side.

Do you think there is any possibility of exchanging faculty members as well? With the job market as it is I imagine we are going to have more and more good faculty members who would relish a chance to teach somewhere else, to have different colleagues and live in a different part of the country, and who might come back feeling far less claustrophobic about Bennington and Spelman after a year away. In addition, I would think that it would be very helpful to the students involved in such a program, to know that there was someone around with a first hand knowledge of the other campus.

I am looking forward to hearing from you again, and to making specific plans for next year.

Cordially,

Gail Thain Parker
President

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SEP 14 1973
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SPELMAN COLLEGE
OFFICE OF THE PRESIDENT
ATLANTA, GEORGIA 30314

September 10, 1973

Ms. Gail Thain Parker
The President
Bennington College
Bennington, Vermont 05201

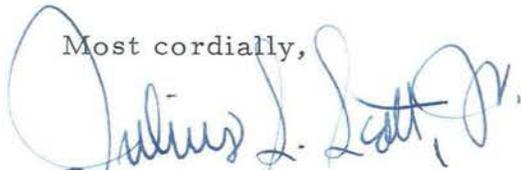
Dear Ms. Parker:

The Spelman College Student Exchange Committee is concerned exclusively with the exchange of students for one term or a semester on a reciprocal basis. The possibility you suggest of exchanging faculty as well is not within the purview of this Committee.

I have, therefore, sent a copy of your letter to Dr. Edward E. Riley, Jr., Dean of Instruction at Spelman. He will be in touch with you regarding the possibility of faculty exchange.

We look forward to hearing from you soon regarding the possibility of student exchanges between Bennington and Spelman.

Most cordially,



Julius S. Scott, Jr.
Special Assistant

cc: Dr. Edward E. Riley, Jr.

SPELMAN COLLEGE
ATLANTA, GEORGIA 30314

OFFICE OF THE PRESIDENT

MEMORANDUM

December 18, 1973

TO: Dr. Albert E. Manley

FROM: Julius S. Scott, Jr.

RE: Policies and Procedures for
Exchange Program

In view of the number of requests coming to the attention of the Committee on Exchange Programs regarding possibilities of such programs with Spelman College, I am putting in writing the basic arrangements which the Committee has agreed upon.

Institutions which desire to exchange with Spelman College should indicate this in writing to the Chairman of the Committee on Exchange Programs. The basic agreement will be between the two institutions. Only students in the junior year would be accepted in the program; i. e., applications from Spelman students must be in the sophomore year, and, similarly, applications for exchanges would come from the other institutions in the sophomore year. The exchanges may be on a semester or academic year basis. Hopefully, they would be on a one-to-one basis with students from the guest institution paying tuition and all fees at that institution, and students leaving Spelman paying all tuition and fees directly to Spelman. No money would change hands. Students will be expected to take care of all other financial arrangements, such as travel, books, etc.

Spelman students will be expected to return to the campus in the senior year. All programs of study must be agreed upon by both the home institution and the host institution - that is, all courses would have to be specified by the chairman of the department in which a student is majoring at Spelman, and the chairman of that same department in the host institution would be expected to accept the student in the courses of her choice.

All Spelman candidates will be interviewed by someone from the Spelman administration and a person designated by the administration of the host

MEMORANDUM

Page 2

December 18, 1973

institution. The interviewer could be an alumna or someone who comes to Atlanta for some other purpose. It would be our expectation that the students coming from other institutions would be interviewed in a similar fashion. There is absolutely no discrimination on the basis of color or race. We will not accept applications from male students, nor will we make arrangements with Morehouse in terms of co-ed exchanges. Any student desiring to exchange on a co-ed basis should deal directly with Morehouse College. All students participating in the exchange program would be housed on the campuses involved. Any student desiring to live off campus at Spelman would not be accepted. There will be no deviation from this housing policy. Although extenuating circumstances will be taken into account, students desiring to live off campus should make arrangements to be transfer or transient students.

Although we prefer the one-to-one arrangement, it is clear that the number of students desiring to come to Spelman outnumber the Spelman students who desire to participate in an exchange program. For this reason, the Committee is willing to discuss the possibilities of extending the program outside present parameters.

The Committee carefully scrutinizes all applicants, and, in the screening process, any person who would bring discredit to Spelman College is discouraged. We look upon this experience as a widening of one's intellectual and social horizons, and only when this is evident will the Committee pass upon an applicant.

If there are further clarifications needed in our procedures, I would be happy to have a memorandum from you.

January 2, 1974

Mr. Julius S. Scott, Jr.
Spelman College
Atlanta, Georgia 30314

Dear Mr. Scott,

I am sorry that I have not barraged you with letters this fall about an exchange program with Bennington, but it is clearly now or never for 1974-75. I am enclosing materials about Bennington that might be helpful to your students and hope that you will send catalogues or whatever seems most appropriate.

Lisle Carter is a Bennington trustee and I do not know whether he has had a chance to talk to President Manley about the program. . . Between the two of us (Lisle and me) I am afraid we have not pressed you as hard or as enthusiastically as we should have.

Cordially,

Gail Thain Parker
President

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SPELMAN COLLEGE
ATLANTA, GEORGIA 30314

OFFICE OF THE PRESIDENT

January 16, 1974

Dr. Gail T. Parker
The President
Bennington College
Bennington, Vermont 05201

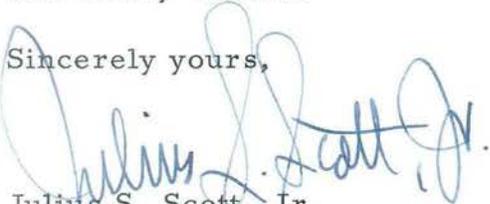
Dear Dr. Parker:

Thank you very much for your letter and enclosures of January 2 related to an exchange program between Spelman College and Bennington College. I am enclosing a memorandum related to exchange programs which, hopefully, might serve as initial parameters for this exchange program. In the meantime, we have listed Bennington College in the number of institutions with which we have exchange possibilities and are encouraging our students to explore these possibilities.

Copies of the Spelman Catalog and the supplement are being mailed to you. It would be most helpful if we might establish a person with whom we should be in direct contact when students inquire about possibilities of studying for a semester or a year at Bennington.

I might suggest that, since Lisle Carter is a friend of yours and a trustee of Bennington, the possibility should be explored through his office of exchange programs with other institutions in the Atlanta University Center.

Sincerely yours,



Julius S. Scott, Jr.
Special Assistant

Enclosure

cc: Mr. Lisle C. Carter

January 21, 1974

Mr. Julius S. Scott, Jr.
Office of the President
Spelman College
Atlanta, Georgia 30314

Dear Mr. Scott,

President Parker is out of the country until February 3 at which time I am sure she will be in touch with you regarding the appropriate person to contact in connection with the exchange program.

Sincerely,

Helen W. Holm
Secretary to President Parker

February 4, 1974

Mr. Julius S. Scott, Jr.
Office of the President
Spelman College
Atlanta, Georgia 30314

Dear Mr. Scott,

The person to contact would be Ronald Cohen who is Dean
of Studies at Bennington.

I am doing my best to work through (and on) Lisle Carter
and hope that something worthwhile comes of all this. Your
outline of exchange procedures is most helpful. Thank
you.

Sincerely yours,

Gail Thain Parker
JPr.esident

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bc: Ron Cohen