Dear Lewis,

Sorry to run off thus just as you're getting back, but we did want a little break in here.

Bob will tell you what we've talked about in relation to faculty and farm. I'm sorry that it seems so tough to work out a way they can eat off the farm, but I see the difficulties and am pretty well convinced that the notion of having a plot for them plowed etc, and then letting each family take their own piece is the best system.

Do you agree with me that they should still be encouraged (or a stronger word) to work on regular college farm? There'll be a howl—I know for I've talked to some—but I can't see any other way if we're to keep the girls working happily. This should all be brought up at first faculty meeting, shouldn't it? My humble notion is that faculty (not the staff, probably?) should be expected to do the regular five hours, that girls should be told that faculty were doing same as they were, and that then, sotto voce, we might say that we'd let them off with less, but that they should all show up at least once a week. Or should we try to be tougher?

My notion with girls, if this meets with general approval, was to announce at first meeting that in making up their schedules they should sign up for one two-hour morning period and one three-hour afternoon period. Would a whole afternoon like that be difficult for art or music students?) That we would then consider that as a regular part of their schedule. That there would probably be times when workers were not needed on a given day or during a given period, and that they would be notified of that. That occasionally there might be an emergency in which we'd have to call on more people suddenly, but that we could guarantee that the times they had been let off would be at least equal to the extras we called on them for. That the girls signed up for each of the periods would be divided into squads, depending on the number for that period, with a regular squad leader. (How'll I find them???) Should we say no Saturday squads except in emergency; or no Sat PM squads?

Incidentally, how about making some sort of semi-flexible arrangement, at or subsequent to first faculty meeting, for a schedule of final papers that would stagger through the last three weeks? This is somewhat relevant to question of keeping them down on the farm, and xuxux to general academic problems as well. I think all agreed that the pressure was a bit unfortunate there at end of last term. And July might be hot.